

BEAUFORT • PRIMARY • SCHOOL

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Respect Responsibility Safety

If you believe a child is at immediate risk of abuse phone 000

All staff, volunteers and contractors working directly with students at Beaufort Primary School are required to observe child protection principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel of Beaufort Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of children by;

- Adhering to Beaufort Primary School Child Safety Policy at all times / upholding Beaufort Primary School statement of commitment to child safety at all times.
- Taking responsible steps to protect children from abuse.
- Treating others with respect.
- Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about the safety or the safety of others.
- Promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having zero tolerance of discrimination)
- Promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- Ensuring as far as practical, adults are not left alone with a child.
- Reporting any allegations of child abuse to BEAUFORT PRIMARY SCHOOL Child Safety Officer (Tameeka Rush) and ensure any allegation to be reported to Police or Child Protection.
- Reporting any child safety concerns to BEAUFORT PRIMARY SCHOOL Child Safety Officer (Tameeka Rush)
- If any allegation of child abuse is made, ensure, as quickly as possible, that the child(ren) are safe
- Encouraging children to 'have a say' and participate in all relevant organised activities where possible, especially on issues that are important to them.

Staff, volunteers and contractors working directly with students must not;

- Develop any 'special' relationships with children that could be seen as favouritism (e.g. offering of gifts or special treatment for specific children)
- Exhibit behaviours with children which may be construed as unnecessarily physical (e.g. inappropriate sitting on laps)
- Put children at risk of abuse (e.g. by locking doors)
- Do things of a personal nature that a child can do for themselves, such as toileting or changing clothes.
- Engage in open discussion of a mature or adult nature in the presence of children (e.g. personal social activities)
- Use inappropriate language in the presence of children
- Express personal views on culture, race or sexuality in the presence of children.
- Discriminate against any child, including because of culture, race, ethnicity or disability.
- Have contact with a child outside school hours without their family permission and/or knowledge
- Have any online contact with a child without their family permission and/or knowledge
- Ignore or disregard any suspected or disclosed child abuse

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to BEAUFORT PRIMARY SCHOOL Child Safety Officer (Tameeka Rush)

I agree to adhere to this Code of Conduct

Name :

Signature:

Date: